



2023 DISNEYLAND RESORT COED SOFTBALL LEAGUE

RULES & REGULATIONS

OBJECTIVE

To offer a wholesome competitive program that is primarily concerned with safety, fair play, sportsmanship, and recognizing the various skill levels of the participants. All teams will comply with the rules and regulations of the Disneyland® Resort Sports Leagues and Major League Softball.

I. LEAGUE ELIGIBILITY

- A. Only Cast Members / Employees of The Walt Disney Company (Disneyland Resort, Walt Disney Studios, Walt Disney Imagineering, etc.) will be eligible to participate. Operating Participants and/or Consultants (with Green Ids) are eligible to participate, additional fees are required per each Operating Participant and/or Consultant (with Green Id).
- B. Only those employees hired no later than **May 7, 2023** or the date of their first game, whichever occurs first, and are working at least four hours per week are eligible.
- C. If a person is suspended from work and the suspension carries through his or her game night, the person will not be eligible to participate in that game. *This includes Investigatory Suspension.* That person will not be allowed to play until the conclusion of any Investigation.
- D. If a person is released for any reason and no longer under the employ of Disneyland Resort, it's related or affiliated companies, the person will be dropped from the roster and will not be permitted to participate in the league from that point forward. Their eligibility ends at the conclusion of their last scheduled shift.
- E. If a person voluntarily terminates, their eligibility ends at the conclusion of their last scheduled shift.
- F. Persons on vacation will be permitted to participate.
- G. Persons on a leave of absence (medical or other), participating in the Transitional Duty (Limited Work) Program or who are in any other way working with physical restrictions, persons who currently have an "inactive" status, and persons who did not report for a shift for ANY REASON (including, but not limited to, "sick," "transportation," or "personal") on the day of a game will not be eligible to participate. Any player that misses a scheduled shift to play softball will be subject to disciplinary action from their scheduler/manager.

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- H. Only those employees whose names appear on the “Active Players List” with the Disneyland® Resort Wellness Team will be considered eligible for this league. The opposing team captain must challenge the eligibility of any suspected illegal player prior to that player beginning their second at bat.
- I. Non-playing coaches/managers must also meet all eligibility requirements.
- J. No team created logo may include Disney characters and **ALL logos must be approved by the DLR Softball Commissioner.**

NOTE: ALL TEAM CAPTAINS ARE RESPONSIBLE FOR MONITORING THE ELIGIBILITY OF THEIR PLAYERS. FAILURE TO MEET ELIGIBILITY REQUIREMENTS MAY RESULT IN FORFEITURE OF GAMES AND THE DROPPING OF THE INELIGIBLE PLAYER FROM THE TEAM ROSTER.

ALL LEAGUE ELIGIBILITY CONCERNS/QUESTIONS ARE TO BE DIRECTED TO Rachel Smith OF THE DISNEYLAND RESORT WELLNESS TEAM AT DLR.Wellness.Team@disney.com.

II. ROSTERS & WAIVERS

- A. All roster information is to be given to the Wellness Team. The Wellness Team will keep record of all Official Rosters.
- B. Players added to the Official Roster after the start of a season must sign and turn in the Disneyland Resort’s “Waiver Form For Sports / Physical Fitness Activities” to *Rachel Smith (DLR.Wellness.Team@disney.com)* by 12:00 p.m. on the Wednesday prior to the new player's first game.
- C. **New Roster additions may also be done on the field...Players may show their waiver on the field to scorekeeper, but must submit the waiver to Rachel Smith prior to the following scheduled game to be official.**
- D. **No additions may be made to the Official Roster after 12:00 NOON ON WEDNESDAY, May 3, 2023**
- E. After this deadline, if players are on the roster but have not signed the required waiver, they will be removed from the roster for the rest of the season and may not participate.
- F. Players may play on more than one team, if the teams are in different divisions/leagues.

III. LEAGUE RULES

All rules are according to S.C.M.A.F. Softball rules with the following exceptions (for clarification on S.C.M.A.F. rules, please contact Major League Softball at [Contact - Major League Softball \(mlsoftball.com\)](http://mlsoftball.com)):

- A. Hitting – Each batter will start with the count of one (1) ball and one (1) strike. A batter shall be called out after two (2) additional (non-foul) strikes (total of three). Also, a batter shall be called out at the second foul ball after the second strike (total of four).
- B. Substitution –
 1. A team may have up to 20 (twenty) players on a Roster. You may only list up to twenty (20) players on the batting order line up list and may play any ten (10) on defense. You may substitute players onto the lineup during the game. A standard defensive configuration shall consist of five (5) females and five (5) males. However, a game may be played with a minimum of 4 men / 4 women or 5 men / 3women (to avoid forfeits only) in the batting order at all times without forfeit.
 2. **If a player is on multiple teams, that player may only participate in the post season with a particular team if they have made at least 7 plate appearances.**

The following defensive configurations are allowed in COED play:

- five (5) men and five (5) women - **STANDARD**
 - five (5) men and four (4) women **OR** five (5) women and four (4) men **OR** six (6) women and four (4) men
 - six (6) men and four (4) women – (6th male must play catcher)
 - five (5) men and three (3) women (5th male must play catcher)
3. There will be free defensive substitution for any starter listed on the batting order.
 4. All batting order substitutions must be reported to the scorekeeper before the substitution is made.
- C. “Mercy” Rule – If, after four innings, either team has a 15-run lead, after five innings either team has a 12-run lead or after 6 innings either team has a 12-run lead, the game shall be called complete.

D. B – Leagues Divisions Only

1. **7-Run Rule per team each inning, however, last inning is “open” inning (or until once mercy status is reached)**

E. A – League Teams have the “option “to use the above 7-Run Rule (must mutually agree to not use it)

- F. Forfeits –
1. Forfeit time is ten (10) minutes after scheduled start time of game or ten (10) minutes after end time of previous game, whichever is latest.
 2. The game shall be forfeited if:
 - a. A team cannot field a minimum of eight (8) players, at least three (3) of which must be women. A team has eight (8) or more players, but fewer than three (3) are women.
 - b. At any time during the game, a team (because of injury, etc.) has fewer than eight (8) players and/or fewer than three (3) women.
 - c. In the opinion of the umpire, a manager or team captain does not have complete

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control of his team and/or fans and spectators.

d. There is continued delay of the game after the umpire has called, “Play ball.”

e. A team uses a player that is either not on the team roster or does not meet eligibility

requirements. Will result in forfeit even if discovered/confirmed later in the season.

f. There is continued harassment of an umpire or scorekeeper.

g. A team and/or spectator violates Coed Softball rules and regulations.

h. An ejected player fails to leave the park after he/she has been specifically requested by an official to do so.

3. A team that forfeits two (2) games during the season will become ineligible to participate in Playoffs. After the third forfeit, the team will be considered for removal from the league without refund. As a courtesy to your opponents, please communicate all anticipated forfeits to Rachel Smith of the Wellness Team as early as possible (Email: DLR.Wellness.Team@disney.com).

IV. ADDITIONAL RULES

A. DISNEY I.D. CHECKS

1. **All players must bring their valid Disney ID to every game.** During regular pre-game I.D. checks, Disney ID photo must match the player’s face, and I.D. name must appear on the “Active Players List” that each scorekeeper will have.
2. The “Active Players List” will include only the names of players who have been activated from having turned in the required Disney waiver before the deadline (12:00 noon on the Wednesday prior to their first game).
3. A captain may call for an ID check for any member of the opposing team up until the batting lineup begins their second round of at-bats. If a player enters the game late, an ID check may be called for that player until they step into the batter’s box for their second at-bat. It shall be the responsibility of the scorekeeper or umpire to check identifications during these requests and verify suspected illegal players from the roster. ID cards may not be checked after this time unless a late arriving player is added to the lineup.
4. If a player forgets their Disney I.D., **and if the opposing captain approves it**, that player may instead show a driver license that game only. The name on the license must still appear on the Active Players List. If a driver license is used, it will be the responsibility of the opposing team’s captain to report the name of the player in question to the Cast Fitness Team for an eligibility check. If the player is found to have been ineligible, that evening’s game will be marked as a forfeit against the ineligible player’s team.
5. Any unjustified abuse of this rule by team captains may result in game forfeiture.

- B. A team shall consist of ten (10) to twenty (20) players. A game may be played without forfeit with eight (8) or nine (9) rostered players if there are at least **three (3)** women present (S.C.M.A.F Coed Rules apply). There may not be more than ten (10) defensive players on the field. **There may not be more than twenty (20) total players on the team.**

- C. Games will consist of seven innings using a time limit such that no new inning will begin after **55 minutes** have elapsed. If the score is tied at the end of the time limit, the game will be considered complete and will be declared a tie. If the game is tied after seven (7) innings, extra innings will only be played if five (5) or more minutes remain on the official clock. If fewer than five (5) minutes remain, the game will end and be declared a tie. Games halted due to unforeseen circumstances (i.e., sprinklers, soccer players who will not vacate the premises) will be considered

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complete if the event occurs after the game has completed four (4) innings. If four (4) innings have not been completed, the Wellness Team and Major League Softball will determine whether the game shall end in a tie or if it will be rescheduled for a later date (if possible).

- D. Coed Softball Final Playoff game shall not have a time limit.
- E. Batting order— Players must bat in alternating order by gender: woman, man, woman, man, etc. Players of the same gender may not bat consecutively at any time.
- F. A minimum of three (3) outfielders must remain behind an outfield restriction line (a 180-foot arc from home plate) until the batter swings at the pitch. Penalty: Batter will be awarded first base (unless he or she reaches the base safely on own, making the award unnecessary).
- G. Shoes must be worn at all times. However, metal cleats are not allowed.
- H. If four (4) outfielders are played, three (3) must be behind the 180’ outfield restriction line. The fourth outfielder may play as a rover and may be either male or female.
- I. Once the game starts, additional players may be added at the bottom of the lineup.
- J. If a team begins a game with ten players and one player must leave the game due to injury, etc. (and cannot be replaced), his/her spot in the batting order shall be an automatic out the first time around. The position is then eliminated from that point on.
- K. An offensive player/runner must avoid contact at all times when appropriate. Intentionally running into or making contact with a defensive player will result in an automatic out and possible ejection from the game.
- L. All batting order substitutions must be reported to the scorekeeper before the substitution is made.
- M. If a male batter is walked on four consecutive pitches, starting with the first pitch, the batter will be awarded second base.
- N. There will be no intentional walks.
- O. Bat Usage Restrictions
 1. Several models of bats may not be used by either male or female during the Disneyland® Resort Coed Softball League. The captain of each team is responsible for reviewing the most current “ASA Non-Approved Bat List” at the following web site: www.asasoftball.com (“Certified Equipment” menu > “Bats”). Captains must also forward this list to each of their players and ensure that no one on the team is using any bat(s) on the list.
 2. Further, men shall not use composite model bats during coed play. The barrel of the bat must be aluminum, steel or wood. No composite barrel bats will be allowed in Disney coed games. Examples of composite bats include but are not limited to the following:
 - a. All “Miken” models
 - b. All “Synergy” models
 - c. All “Worth PST” and “Mayhem” models
 - d. All “Easton Stealth” composites
 - e. All “Mizuno” models

3. Women are allowed to use any ASA certified bat, which includes 100% composite bats.
4. All bats must comply with the S.C.M.A.F. rule book, Rule 1, Sec. 27.
5. Again, for the **safety of all** involved, please take the time to ensure that your team is aware of these regulations and that illegal bats are not used.

P. **PICK UP PLAYER RULE** This rule is to minimize / prevent on-field forfeited games. **THIS RULE IS ACCEPTABLE ONLY WITH OPPOSING MANAGER CONSENT**

1. A team may utilize up to **four (4)** "Pickup Players" in a game to bring the total number of players to eight (8). The minimum needed to play is eight (8). **ONLY WITH OPPOSING MANAGER CONSENT, YOU MAY BE ALLOWED UP TO 10 PLAYERS**
2. A "Pickup Player" must be a Disney Cast Member/Employee and must have a signed 2023 Coed Softball liability waiver signed and filed with the Disney League Commissioner.
3. If a rostered team member(s) arrives late, the corresponding number of "Pickup Players" must leave the game.
4. "Pickup Players" may **ONLY** play the following defensive positions: **CATCHER OR RIGHT FIELD** (RIGHT-CENTER AND LEFT-CENTER FIELD allowed if more than 2 "Pickup Players" are used).
5. "Pickup Players" may **ONLY** bat at the **BOTTOM** of a lineup.
6. "Pickup Players" may **NEVER** be used during Playoff and/or Championship games.
7. A team may use the "Pickup Player Rule" as many times as needed during the season, however your team becomes ineligible for playoffs if the rule is used more than **2 times during the season.**
8. If the "Pickup Player Rule" must be a Disney Cast Member/employee with a signed liability waiver signed and on file with Ryan Manuwa of the Cast Fitness Team.

V. PROTESTS

- A. For any dispute to be considered, an official protest must be recorded with the scorekeeper prior to the pitch following the incident in question. A formal protest must be submitted in writing to the Wellness Team by the team Captain, no later than 5:00 p.m. the Monday after the protested game.
- B. No protests will be accepted on the basis of the official's qualifications or judgments (i.e., "safe" or "out," "fair" or "foul," "strike" or "ball," etc.). Only protests that follow the correct procedures will be accepted for consideration.
- C. Protest Committee shall consist of:
 - DLR Wellness Team Representative
 - Major League Softball Representatives

VI. PLAYER CONDUCT

All grievances shall be communicated by the **team manager or captain only!** Any unusual tactics, profanity or derogatory remarks by any player, manager or spectator will not be tolerated. Such actions will result in eviction from the game and the park. Ejected players must leave the park immediately or his or her team automatically forfeits the game.

NOTE: A PLAYER WHO IS EJECTED FROM A GAME FOR OTHER THAN PHYSICAL CONTACT SHALL SERVE AN AUTOMATIC ONE-GAME SUSPENSION. IF IN THE OPINION OF THE CAST FITNESS TEAM, STRONGER ACTION IS WARRANTED, SUCH ACTION SHALL BE TAKEN, NOT EXCLUDING TERMINATION FROM THE COMPANY.

ANY PLAYER WHO PHYSICALLY CONTACTS ANY OTHER PLAYER, A SPECTATOR, SCOREKEEPER, OR AN OFFICIAL SHALL BE SUSPENDED FROM FURTHER LEAGUE PARTICIPATION FROM THAT POINT FORWARD.

ALL TEAM CAPTAINS ARE RESPONSIBLE FOR KNOWING ELIGIBILITY REQUIREMENTS, LEAGUE RULES, AND CONDUCT OF THEIR PLAYERS AND FANS.

** In the event that a player is ejected after the conclusion of a game, he/she will be automatically suspended for the next two (2) games, including playoff games.

VII. POSTPONED GAMES

- A. The schedule will **only** be revised by Major League Softball representatives under the guidance of Disneyland® Resort Wellness Team.
- B. Postponed games due to uncontrollable causes will be replayed at the discretion of the Major League Softball league director as time permits.
- C. If you have any questions as to the field conditions because it has rained or there is a possibility of rain, please call the appropriate MLS field conditions hotline:

(714) 289-1983

If ever in doubt, appear at the game site as scheduled.

All Softball Parks used each have a City Ordinance that prohibits alcoholic beverages at City parks. Law enforcement officers can be called to enforce this and all park regulations.